Conflict of Interest Policy Affirmation

I affirm that I:

a. have received a copy of the policy document “Capital NVC Conflict of Interest and Compensation Approval Policies”;
b. have read and understand the policy;
c. have agreed to comply with the policy; and
d. understand the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Signature:  Holly Childs  Date: 12/13/14